



Making Two Years of Global Service the Norm for Christians after College

Hello Missions Leader,

Greetings from the GoCorps team! Thank you for your interest in what we are doing to build the mid-term (two years) mission movement nationally in the United States! GoCorps is a partnership of mission organizations committed to overcoming the primary barriers that keep graduating seniors and young adults from considering mid-term missions as a viable option as their first step after graduation.

Why is GoCorps needed? There are some significant barriers to students and recent grads who don't feel a career calling into missions that keeps them from going overseas beyond short-term missions. First, the process to go from application to overseas often takes two years or longer. For many, this makes going overseas on a mid-term commitment impractical. Also, many students get frozen by all the choices of organizations and opportunities so they never even get to the point of applying. Student loans are a huge barrier. Finally, most graduating seniors don't even know that serving overseas for two years is an option.

The GoCorps partnership is committed to overcoming these barriers by simplifying and expediting the processes for graduating seniors and young adults of all majors and backgrounds. With the GoCorps pathway, those who apply by the March 1 can be overseas in the fall, a six month process! Further, all of our sending partners recognize one common application form.

Through these and other simple steps, GoCorps is helping to make mid-term missions accessible to a whole audience of young adults who historically haven't found their place in global missions. I look forward to connecting sometime soon to talk about if GoCorps is a potential fit for helping your organization find gifted recent grads to join your teams for two year commitments.

Together for the Great Commission,

Katy White
Director of Goer Experience



AGRICULTURE



BUSINESS



COMPASSION



ENGINEERING



MEDIA/ARTS



MEDICAL



MOVEMENTS



SPORTS



TEACHING



YOUTH

Sending Partners

Partnership Components

Core Components of the GoCorps model

Sending Partners agree to have the following take precedence in their mobilization process for GoCorps Goers:

1. ***Universally recognized application form*** – One application and reference form is accepted by all partners.
2. ***An expedited assessment and sending process*** - Applicants can apply by March 1 or June 1 and be overseas within about 6 months.
3. ***GoCorps Orientation Week (GoWeek)*** – At least one rep from each organization partner and all GoCorps Goers participate in GoWeek (see dates below – Reps must be there for last 3 days of each). This orientation week takes the place of any assessment or orientation week that the sending partner may have in their existing processes.
4. ***GoCorps Support Raising model*** - Partners use the GoCorps ‘Partnership Campaign’ support raising model for the Goers that they are placing. Sending Partners provide a fundraising coach for the partnership campaign (see dates below).
5. ***Field driven, location specific recruitment*** – Sending partners pre-select the most urgent and strategic locations for GoCorps recruiting.
6. ***Two year placements*** – All placements are for two years and there is not an expectation that Goers serve for longer than their 2 year initial commitment.

Timeline

	<u>Application Deadline</u>	<u>GoWeeks</u>	<u>Fundraising Coach Needed</u>	<u>Launch Dates</u>
Cycle 1:	March 1	Starts the Sunday of Memorial Day weekend	June-August	Sep, Oct, Nov
Cycle 2:	June 1	Starts the Sunday after Labor Day	Sept- Dec	Jan, Feb

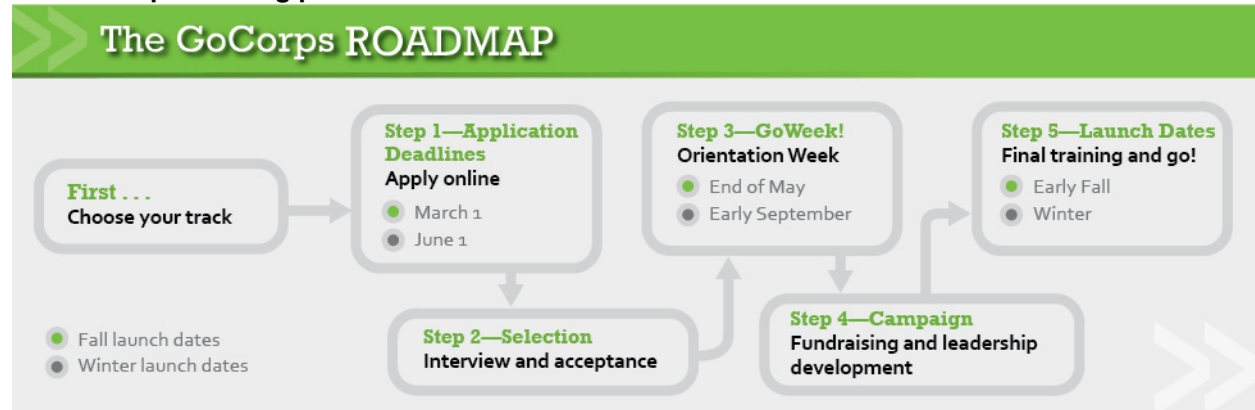
Core Criteria for Placements

1. Incarnational ministry among the least reached is the primary focus
2. Be connected to a longer term effort to see the gospel communicated and take root
3. Be a field that can accept a team of two or more of Goers
4. Monthly support need does not exceed \$2,500/mo including living costs, ministry costs, insurance and administration fees. This amount does not need to include student loan payments or start-up costs like airline tickets and training.
5. Fits into one of the GoCorps tracks of service
6. There is a specific project or role that the Goers will be focused on
7. There is a gifted leader in place that will coach/mentor the Goers
8. The staff in the specific field share the GoCorps vision of giving recent grads of all career aspirations the opportunity to serve two years
9. Start date that fits with the GoCorps roadmap

Sending Partners

Partnership Components

The GoCorps sending process timeline:



GoCorps' Role:

1. General marketing, promotion and recruitment
2. Facilitate GoCorps online application and reference forms
3. Channel applicants and forms to the sending partners
4. Track with applicants as they are in the interview phase with sending partner to ensure timely and efficient assessment.
5. Redirect applicants to other partners when not a good fit for first choice
6. Organize and lead GoWeek and support raising training
7. Equip sending partner staff to be support raising coaches
8. Adminstrate the logistics of the GoCorps loan forgiveness fund

Sending Partner's Role:

1. Select teams that GoCorps will recruit for and submit written placement and team descriptions to GoCorps
2. Integrate the use the GoCorps application and reference forms for those applying through GoCorps to serve on their team(s)
3. Interview and assess applicants to determine their fit with listed placements. Sending partners do all of the interviewing and decide which applicants are accepted to their placements.
4. Provide a fundraising coach that will participate in GoWeek and be the support raising coach for their Goers through the summer campaign.
5. Provide all roles of a mission sending organization for the GoCorps Goer including but not limited to: pre-field training, making field team/location assignment, processing of application, support coaching, member care, debriefing, on-going training as necessary, receipting, insurance, visas etc.
6. Regularly report status of applicants to GoCorps staff throughout application and sending process and of Goers during overseas service.
7. On the field, encourage Goers to make blog and video posts to the Goer blog and be open to host GoCorps staff for an on-site visit.

Sending Partners

Partnership Components

Sending Partner Contribution*

As a direct beneficiary of the work of GoCorps, Sending Partners sow financially into GoCorps by contributing \$500 per-Goer each year that the Goer serves with your organization for up to three years. For every Goer that transitions to long-term staff, partners make one final \$1,000 contribution.

Why consider being a GoCorps partner?

- Tap a wider range of campuses and churches
- Interact and learn from colleagues in the other partnering organizations
- Recruit recent grads with specific skills (business, engineering, sports, etc) for your teams
- Collaborate with collegiate leaders and mission professionals to address the primary barriers to this generation's involvement in the great commission
- Help to build the mid-term mission movement in North America

Questions to ask to evaluate if partnering with GoCorps might be a good fit:

- Do you share the vision to see a movement of 20-somethings living, working and ministering among the least reached for two year commitments?
- Do you have teams serving in least reached areas that are able to utilize recent grads with specific skill-sets for a two year time frame of service?
- Do your teams have needs that fit the various GoCorps tracks of service (see roadmap above)?
- Is the leadership in your organization desiring to partner toward shared mission values and goals?

Interested in being GoCorps sending partner? Here's the process:

- ___ 1. Email GoCorps Director of Goer Experience Katy White with a list of the potential locations, placement titles and tracks that you think would be potential fits for GoCorps to recruit for.
- ___ 2. Phone conversation with Katy White to review this document.
- ___ 3. Fill out the GoCorps Sending Partner Application.
- ___ 4. If approved, review Memorandum of Understanding.
- ___ 5. Submit placement proposal to Katy
- ___ 6. Attend the GoCorps Partner Summit in August in Minneapolis
- ___ 7. GoCorps application goes live in October. Let's start mobilizing together!

Q: Does GoCorps pre-screen applicants?

A: We review the application and have at least one phone conversation with each of the GoCorps applicants before we pass them on to you. We are mainly checking to make sure that applicants understand the process, have the basic criteria and background for the placement that you have listed, and there are no 'red flags of the biggies' that would make them ineligible for GoCorps service (eg. Not being able to attend GoWeek, not a Christian, not willing to raise support, etc). Except for those biggies, the bulk of the screening and assessment is done by your HR department.

Q: Who is responsible for training Goers? Can we still do our training?

A: GoCorps trains Goers in fundraising. The rest of the training is the responsibility of the sending organization.